

METAL BANK LIMITED COMMUNITY POLICY

1. Introduction

Metal Bank Limited (*the Company or Metal Bank*) believes that the support of its activities by the communities in which it operates is fundamental to the long-term success of its business.

2. Purpose

This objective of this Community Policy is to ensure Metal Bank conducts its operations in a manner that respects the communities in which we operate and supports mutually beneficial outcomes and value creation for all stakeholders.

3. Scope

This policy applies to all directors, officers, employees, corporate and individual contractors and subcontractors, consultants of the Company and its subsidiaries and all visitors to Company workplaces (*Personnel*).

4. Policy

To meet the objective of this Community Policy Metal Bank will:

- Maintain open and honest communications with local communities, including First Nations communities, government bodies, business partners, suppliers, customers and other stakeholders
- Develop, implement and maintain procedures and methods to identify, assess and manage impacts on the community and opportunities for shared value at all stages of our operations
- Establish community consultation and communication processes to develop lasting and beneficially interactive community relationships built on mutual respect and trust
- Actively engage in sustainable and practical community initiatives
- Encourage and provide opportunities for communities to share in the benefits which flow from our activities
- Encourage economic prosperity in our communities during and subsequent to our operations
- Ensure that all Personnel are aware of this policy

Approved by the Board
