

METAL BANK LIMITED ENVIRONMENT POLICY

1. Introduction

Metal Bank Limited (*the Company or Metal Bank*) is committed to environmental excellence, and believes that effectively managing the environmental aspects of its business will underpin its long-term success.

2. Purpose

This policy reinforces the Company's objective to have minimal impact on the environments in which we operate, and to soundly manage any impacts to ensure sustainable long term operations and sound environmental outcomes. It provides Personnel with clear guidelines as to the Company's expectations of their behaviour in relation to the environment.

3. Scope

This policy applies to all directors, officers, employees, corporate and individual contractors and subcontractors, consultants of the Company and its subsidiaries and all visitors to Company workplaces (*Personnel*).

4. Policy

To meet the Company's objectives we will:

- Maintain open communications with local communities, government bodies, business partners, suppliers, customers, and other stakeholders;
- Develop, implement and maintain environmental management systems to identify, assess and manage environmental risk;
- Inform the local community of our activities, and seek their views and opinion, and take this into account in managing our business;
- Minimise the environmental impacts of our operations through the efficient use of natural resources, including water, and recycling of waste where possible;
- Prepare and maintain a plan for the eventual closure of each operation;
- Ensure that our employees and contractors are informed about this policy and made aware of their environmental responsibilities in relation to all stages of our activities and operations;
- Comply with any applicable laws and regulations; and
- Monitor, continuously improve and report our environmental performance, and take action as necessary to remedy any shortfalls.

Approved by the Board
